

Edwards,Michelle

From: Speidel,Brad
Sent: Friday, September 29, 2017 1:52 PM
To: Nasser,Karrum
Cc: Bennett,Duke A; Edwards,Michelle
Subject: Re: Network Adm. Positions

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SEP 29 2017
CITY CLERK

Councilman Nasser,

The positions you reference are a compilation of several different roles and responsibility. Because they all get paid the same rate the were collapsed into a single budget line item.

Two of the three positions are either filled (Analyst) or are in the process of being hired (System Admin).

Each of these positions provide support to the city whether they are filled or not. While they are vacant we have been using a series of contractors to complete the tasks. This is a more expensive option but can't be avoided as the work has to be done.

The three positions and their responsibilities are as follows:

System Administrator- Focuses on building, maintaining and updating the 40+ servers in the city as well as managing the storage, backup and replication of all of the city's data. This person also adds, removes and changes employee permissions, email and access to our core systems (E-mail, Financial, Public Safety etc)

Network Administrator- Focuses on network security, VPN connections to our 21 remote sites and 170 mobile users, telephone system and security systems as well as protecting our PCs (anti-virus, remediation etc)

Analyst- This role is the subject matter expert on our main enterprise systems such as financial systems, payroll, 311, GIS, Fortis Document management, web site and social media.

Currently the Analyst position is filled and I have been searching for a System Admin for the past 6 months. It is a difficult position to fill because we need someone with experience and that is willing to work for the amount we are able to pay. This position is \$4000-6000 below what Vigo County is paying and \$11,000-\$14,000 below the same position in Clay County, Tippecanoe County, Lafayette, Anderson and Bloomington.

Sincerely,

Brad Speidel
Director – Office of Information Technology
City of Terre Haute

Brad Speidel

Sent from my mobile device. Please excuse any grammatical errors.

On Sep 25, 2017, at 7:04 PM, Nasser,Karrum <Karrum.Nasser@TerreHaute.IN.Gov> wrote:

Brad

Are all three network administrator positions filled?

Thanks

Karrum